

Haynes Boone integrates UniversitySite into their HRIS platform.



**HAYNES
BOONE**

SOLUTION

SQL Reporting
Server Extension

CAMPAIGN KPI

Elevating the
importance of
Training during
Performance Reviews

CORE THEMES

Feed training
completion into HRIS
platform.



Profiscience

"By providing managers access to learning activity and status during employee evaluation workflows, we are able to provide leaders with the information necessary to facilitate conversations about the importance of training and compliance."

Kurt Geisler
CTO, Haynes Boone

Overview



Haynes Boone saw a need to incorporate learning records from UniversitySite into their HRIS platform, where they could be integrated into employee evaluation workflows.



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"Anyone who is doing an employee evaluation through Workday now has access to this important information. Historically, HR would regularly make requests for reports of learning activity, much of that has been eliminated."

Kurt Geisler
CTO, Haynes Boone



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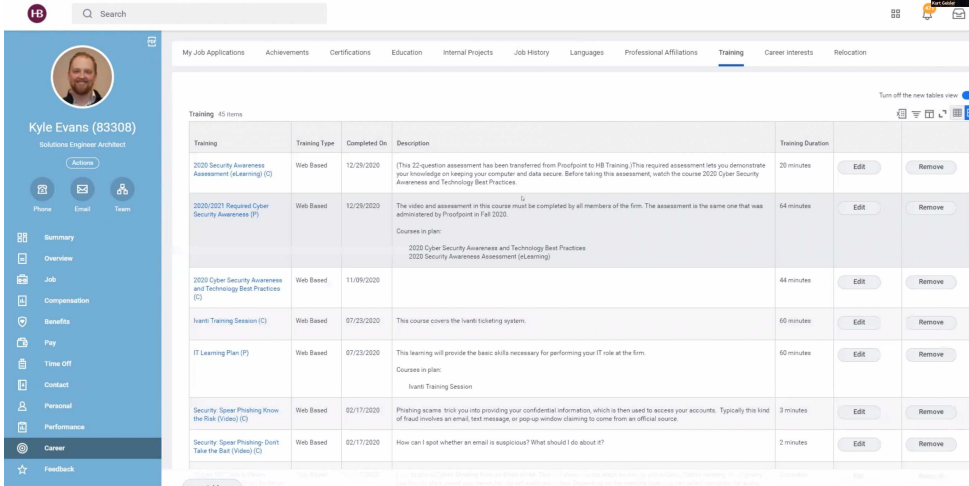
Solution

Integration with Workday

Haynes Boone makes use of Workday as its HRIS platform.

Kyle Evans, a Solutions Engineer Architect at Haynes Boone, said, "We pull learning activity records from UniversitySite into our data repository where we can do all sorts of things with it. For example, we push UniversitySite's learning activity and compliance status into Workday."

The idea to bring information from UniversitySite into Workday sparked out of a senior staff meeting. Providing managers access to learning activity and the status during employee evaluation workflows provides leaders with the necessary information to facilitate conversations about the importance of training and compliance, putting the firm ahead of others in this area of professional development.



Training	Training Type	Completed On	Description	Training Duration		
2020 Security Awareness Assessment (Learning) (C)	Web Based	12/29/2020	(This 22-question assessment has been transferred from Prologport to HB Training.) This required assessment lets you demonstrate your knowledge on keeping your computer and data secure. Before taking this assessment, watch the course 2020 Cyber Security Awareness and Technology Best Practices.	20 minutes	Edit	Remove
2020/2021 Required Cyber Security Awareness (P)	Web Based	12/29/2020	The video and assessment in this course must be completed by all members of the firm. The assessment is the same one that was administered by Prologport in Fall 2020. Courses in plan: 2020 Cyber Security Awareness and Technology Best Practices 2020 Security Awareness Assessment (Learning)	64 minutes	Edit	Remove
2020 Cyber Security Awareness and Technology Best Practices (E)	Web Based	11/09/2020		44 minutes	Edit	Remove
Isent Training Session (C)	Web Based	07/23/2020	This course covers the Isent isolating system.	60 minutes	Edit	Remove
IT Learning Plan (P)	Web Based	07/23/2020	This learning will provide the basic skills necessary for performing your IT role at the firm. Courses in plan: Isent Training Session	60 minutes	Edit	Remove
Security - Spear Phishing: Know the Risk (Video) (C)	Web Based	02/17/2020	Phishing scams trick you into providing your confidential information, which is then used to access your accounts. Typically this kind of fraud involves an email, text message, or pop-up window claiming to come from an official source.	3 minutes	Edit	Remove
Security - Spear Phishing: Don't Take the Bait (Video) (C)	Web Based	02/17/2020	How can I spot whether an email is suspicious? What should I do about it?	2 minutes	Edit	Remove



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Haynes Boone used UniversitySite's SQL Reporting Server to incorporate learning records into Workday.



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Product

Haynes Boone used UniversitySite's SQL Reporting Server to incorporate learning records into Workday.

UniversitySite's SQL Reporting Server Extension provides software developers with direct access to a SQL database for extracting data and running custom reports. According to Kurt Geisler, it didn't take very long to create these hybrid solutions.

About Haynes Boone

Haynes Boone is an American Lawyer top 100 law firm, with more than 600 lawyers in 18 offices worldwide, providing services for more than 40 major legal practices. We are among the most prominent firms based in the United States. Our growth has been driven by our client service strengths, especially our problem-solving acumen and our ability to collaborate with clients.

Profiscience

The Profiscience team has more than 20 years of experience in providing learning and performance management solutions specific to the unique needs of the legal industry. We are dedicated to helping our clients leverage UniversitySite to meet all of their business objectives. Thousands of hours of ongoing research and development have been invested in UniversitySite, and Profiscience continues to actively develop and aggressively enhance its flagship product to meet the evolving needs of law firms. We keep our priorities squarely focused on our clients, our most important asset. Simply put, UniversitySite has the potential to have an enormous impact on day-to-day training and development efforts and provide a wealth of reports on that impact.